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## The Effect of Ethical Leadership on Job Inv

mediator: Erbil / Iraqi Chai

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Leaving the job is one of the most difficult situations that the organizations face.

Akgemci, T, Kiziloglu, E & Jami, M. (2017). The effect of job embeddedness on job involvement and employee performance: A research on hotel employees in Iraq. International congress on cultural heritage and tourism, 821.

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The Relationship between Organizational Justice and Organizational Citizenship

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Jami, M, & Agha, A. (2022). The Relationship between Organizational Justice and Organizational Citizenship Behavior: Charity Organizations in Erbil in Iraq. *Cihan University-Erbil Journal of Humanities and Social Sciences*, 2.

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