Talent management: For what, how and how well? An empirical exploration of talent management in practice

Marian Thunnissen (Research Centre for Social Innovation, Hu University of Applied Sciences Utrecht, Utrecht, The Netherlands)

Employee Relations

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Abstract

Purpose

The purpose of this paper is to identify and explain what happens in practice in TM, in order to contribute to the building of a broader and more balanced theoretical framework for TM in which the impact of the organizational context and its interrelated actors are taken into